

$$\textcircled{-4} = 28$$

$$\textcircled{-1} = 22$$

$$\textcircled{2} = 16$$

$$\textcircled{5} = 10$$

$$\textcircled{12} = -4$$

$$\textcircled{41} = -62$$

$$\textcircled{100} = -180$$

$$\textcircled{n} = -2n + 20$$